




Interoperability
What Does it
Really Mean?

Rodney Reed, Chief Deputy

A close-up photograph of asphalt pavement featuring two parallel yellow lines. The text 'WHAT'S YOUR OPINION?' is painted in a bold, yellow, sans-serif font across the lines.

WHAT'S YOUR
OPINION?

DEFINE: INTEROPERABILITY



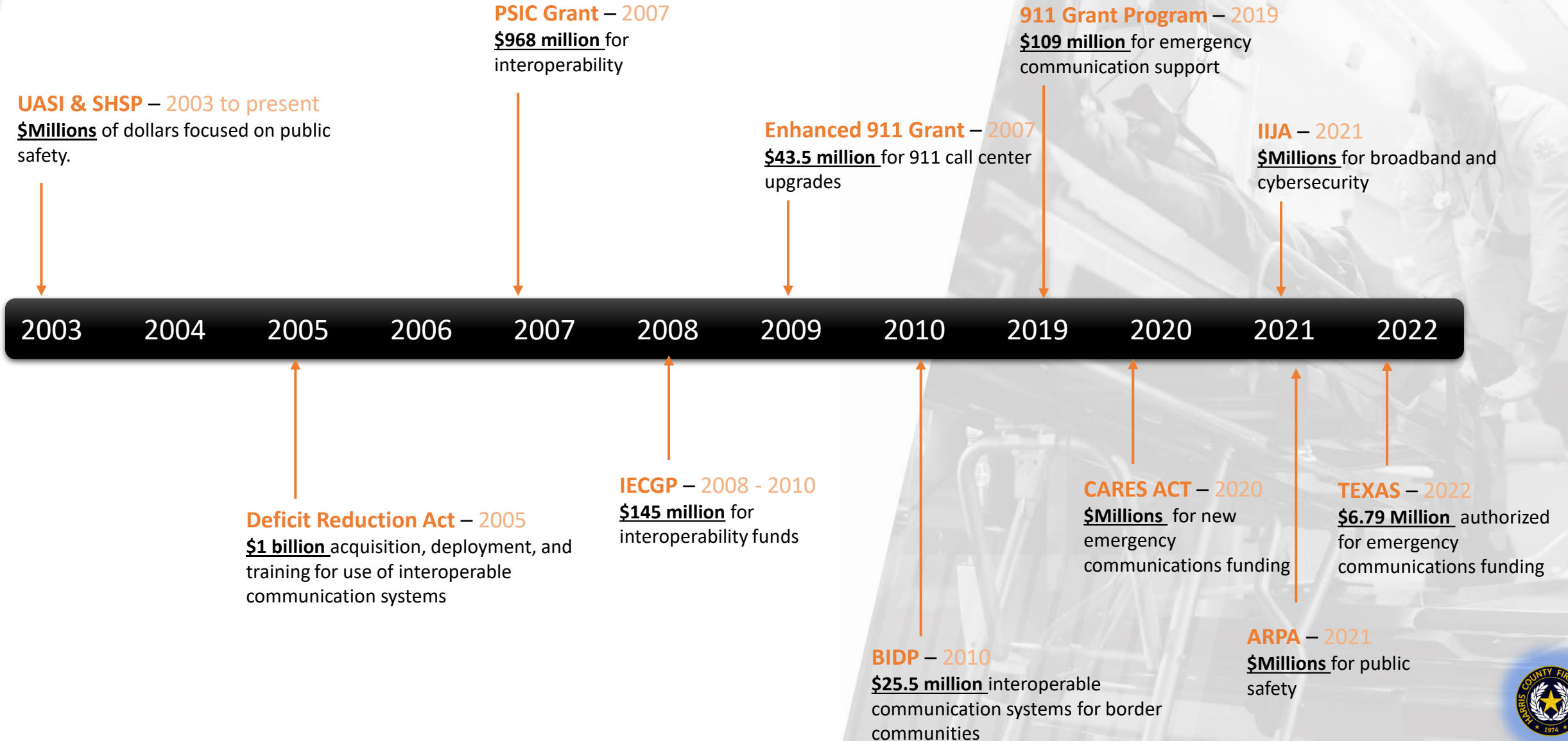
Ability of a system to work with or use the parts of equipment of another system.



Is the ability of emergency response agencies to talk to one another via communication systems – to exchange voice and/or data with one another on demand, in real time, when needed, and as authorized.



PROBLEM = SOLUTION & SOLUTIONS COST MONEY



IMPLEMENT INTEROPERABILITY

SHOULD BE SIMPLE

GO

S
T
E
P

1

MONEY & FREQUENCIES



Look for Federal & State grant dollars.
Pool or purchase available frequencies.

S
T
E
P

2

STANDARDS



Follow the P25 Standards

RADIOS & TEST



Deploy radios to first responders & public safety.
Test to ensure design meets needs.

S
T
E
P

4

PURCHASE & DEPLOY



Follow procurement policies and purchase a radio system.
Deploy that system to my interested parties.

S
T
E
P

3

S
T
E
P

5

SCALE SYSTEM



Make necessary enhancements to ensure the scalability and needs of the system are maintained.

S
T
E
P

6

SUSTAIN



Sustain the system through grant and local dollars to build and harden the system.

FINISH



Lessons Learned

from real world incidents

There was a failure to establish direct communications links between the police and fire incident commanders and, to a lesser extent, with responding mutual aid units.



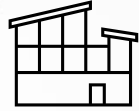
The most significant and pervasive lack of radio interoperability occurred in the mountains above Big Bear during the hours before Dorner was finally cornered and stopped. Because the sheriff's department could not communicate with these hundreds of personnel, not only was their presence not helpful, the sheer volume of police cars on the narrow, two lane roads, actually hampered the mission of the San Bernardino SWAT team that was managing operations at the cabin on Seven Oaks Road.

Some disciplines were unfamiliar with the Marathon communication plan and had difficulty initially accessing the designated channels and quickly reverted back to the internal systems that they felt most comfortable using. This limited the ability to coordinate across disciplines over interoperable communications systems.



Uvalde CISD police officers commonly carried two radios: one for the school district, and another “police radio” which transmitted communications from various local law enforcement agencies. While the school district radios tended to work reliably, the police radios worked more intermittently depending on where they were used.

FAILURES OF INTEROPERABILITY



Over \$1 billion in
federal dollars
adopted

FRAMEWORK

Not sure how to make
this look?

Rodney's Opinion

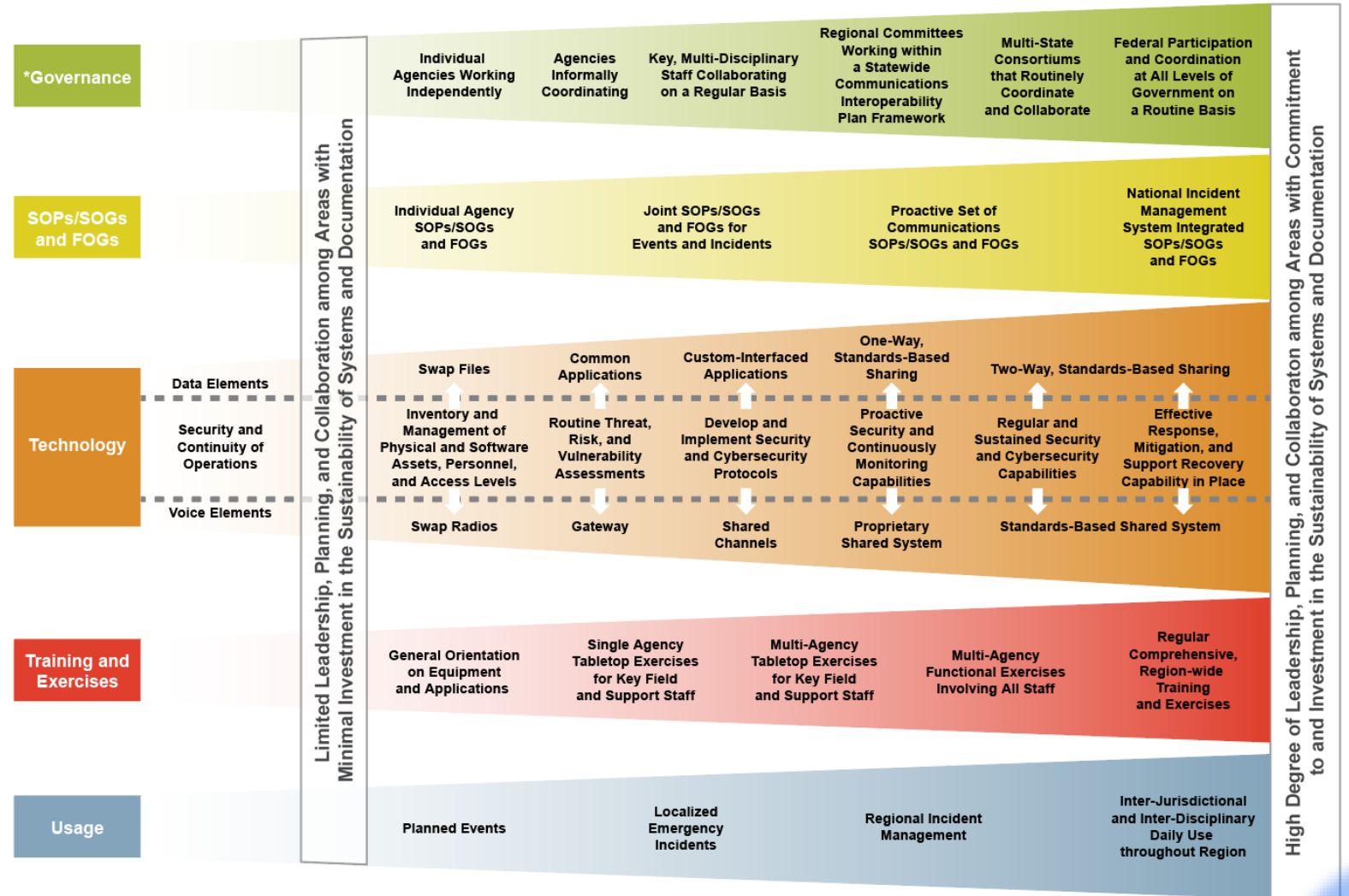


Interoperability Continuum

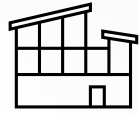
Drive progress along the **five elements** of the Continuum and improve interoperability:

- Governance
- SOPs/SOGs & FOGs
- Technology
- Training & Exercises
- Usage

Ability of different systems, devices, or products to connect and communicate in a coordinated way.



FAILURES OF INTEROPERABILITY



CAPABILITY
Systems don't possess the capability to building out the complexity Public Safety needs to be interoperable.

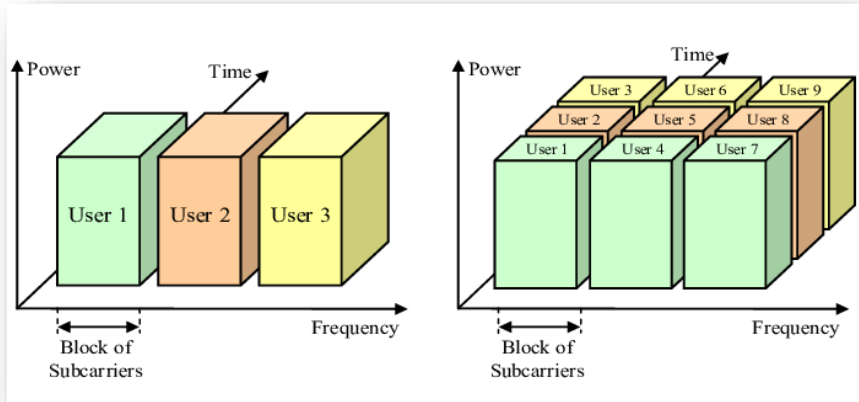


Rodney's Opinion



CAPABILITY

TXWARN INSIGHT



120 TG
HCSO

130 TG
INTEROP

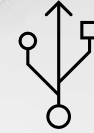
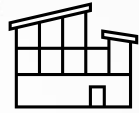
10 TG
Bryan FD

41 TG
GCSO

65 TG
BCSO

3491
TOTAL
TALKGROUPS

FAILURES OF INTEROPERABILITY



TECHNOLOGY

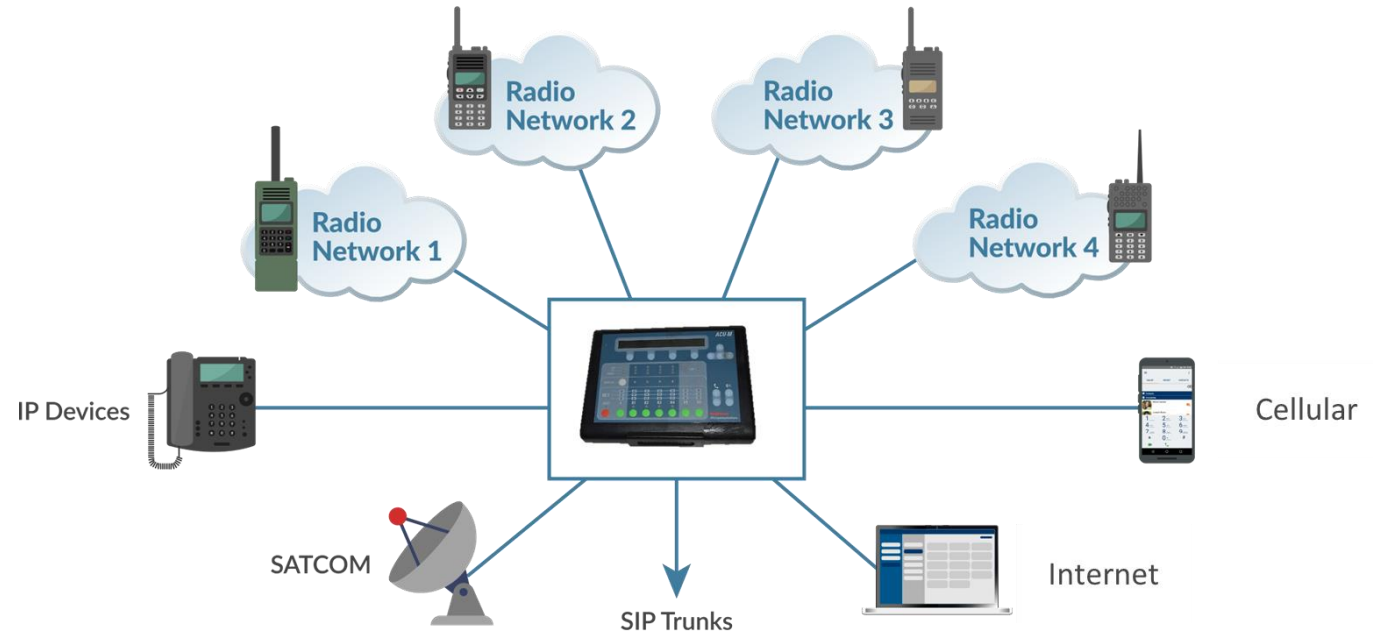
Technology hasn't developed to expectations.



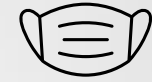
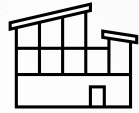
Rodney's Opinion



Technology Issue



FAILURES OF INTEROPERABILITY



PPE
Personalities
Politics
Egos

STEP 7

Rodney's Opinion



STEP 7: INSERT PPE PROTOCOLS

FAILURE TO SET STRONG GOVERNANCE AT THE BEGINNING

ALLOW SOPS/SOGS TO BE DEVELOPED IN VACUUMS OR WITHOUT AGREEMENTS

EXPECT TECHNOLOGY TO SOLVE PROBLEMS AND DON'T FOCUS ON THE PEOPLE

FAIL TO TRULY INTEGRATE INTEROPERABLE COMMUNICATIONS INTO OUR TRAINING & EXERCISE

REFUSE TO ADAPT OUR EVERYDAY USAGE OF RADIO COMMUNICATION



HOW WE ACHIEVE INTEROPERABILITY

TOGETHER

PUT OUR EGOS IN CHECK AND
FOCUS ON THE REAL ISSUES

RESPONDERS & SYSTEM OWNERS
TOGETHER DRIVE CHANGE

WE BREAKDOWN SILOS AND IMPLEMENT
INTEROPERABILITY EVERYDAY.

CREATE AN UNDERSTANDING THAT
TECHNOLOGY WILL NOT SOLVE PEOPLE
PROBLEMS



REDEFINE INTEROPERABILITY

Process of building and sustaining trust among stakeholders to effectively implement and maintain processes, technologies, training, and usage for exchanging voice and data as needed.

**NOT A COMMS PROBLEM BUT
PEOPLE PROBLEM**



PATH & COMMITMENT TO INTEROPERABILITY

UNDERSTANDING

- Stakeholder Engagement
- Understanding of Standards
- SOP & SOG Development



OPTIMIZATION

- Talk groups & Channels
- Radio Functionality
- Infrastructure



EDUCATION

- Commit to End User Training
- Implement on Exercises
- Open Communication on Issues/Concerns



SUSTAINMENT

- Continuous Usage
- PPE in Check
- Keep Information Flowing
- Be Honest
- Be Respectful
- Know You May Not Get Everything



QUESTIONS

