

**SALARY SCHEDULE C**  
FY20-21 (09/01/19 - 08/31/21)

Pay Group	RANK		< 4 Years of Service	≥ 4 Years of Service	≥ 8 Years of Service	≥ 12 Years of Service	≥ 16 Years of Service	≥ 20 Years of Service
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
C01	Trooper Trainee	Annual	40,350.00					
		Monthly	3,362.50					
C02	Probationary Trooper	Annual	44,082.00					
		Monthly	3,673.50					
C03	Trooper I-VI / Corporal I-VI*	Annual	53,242.00	64,919.00	69,541.00	72,613.00	75,968.00	79,323.00
		Monthly	4,436.83	5,409.91	5,795.08	6,051.08	6,330.66	6,610.25
				Step 1	Step 2	Step 3	Step 4	Step 5
C04	Sergeant / Pilot Investigator I	Annual		72,711.00	77,639.00	80,821.00	84,391.00	86,495.00
		Monthly		6,059.25	6,469.91	6,735.08	7,032.58	7,207.91
C05	Lieutenant / Pilot Investigator II	Annual		80,582.00	85,777.00	89,074.00	92,860.00	95,192.00
		Monthly		6,715.16	7,148.08	7,422.83	7,738.33	7,932.66
				Step 1	Step 2	Step 3	Step 4	Step 5
C06	Captain / Pilot Investigator III	Annual		98,903.00	102,265.00	104,331.00	106,406.00	107,682.00
		Monthly		8,241.91	8,522.08	8,694.25	8,867.16	8,973.50
C07	Assistant Commander / Pilot Investigator IV	Annual		102,828.00	103,657.00	105,575.00	107,625.00	109,675.00
		Monthly		8,569.00	8,638.08	8,797.91	8,968.75	9,139.58
C08	Major / Commander	Annual		116,352.00	116,428.00	116,474.00		
		Monthly		9,696.00	9,702.33	9,706.16		

\*Note: Corporals receive an additional \$50 per month.

SAO	9920 Trooper Trainee	9940 Sergeant, Public Safety	9905 Pilot Investigator I
CLASS	9922 Probationary Trooper	9941 Lieutenant, Public Safety	9906 Pilot Investigator II
NUMBERS	9928 Trooper	9942 Captain, Public Safety	9907 Pilot Investigator III
& TITLES	9935 Corporal	9943 Assistant Commander, Public Safety	9908 Pilot Investigator IV
		9944 Commander, Public Safety	
		9945 Major, Public Safety	

<b>STIPEND PAY</b> - Commissioned peace officers on Salary Schedule C are entitled to stipend pay for certain levels of skill, education or certifications. <i>Please note: Commissioned peace officers may receive a stipend for education level or certification level, but not both.</i>		
<b>Bilingual Capabilities</b> (for the ability to speak a language other than English):	<b>Education:</b>	<b>Texas Commission on Law Enforcement Certification Level:</b>
\$50 per month	\$50 per month for an associate's degree	\$50 per month for intermediate peace officer certificate
	\$100 per month for a bachelor's degree	\$100 per month for advanced peace officer certificate
	\$150 per month for a master's degree	\$150 per month for master peace officer certificate