



TEXAS DEPARTMENT OF PUBLIC SAFETY

APPLICANT

SELF EVALUATION QUESTIONNAIRE

NAME _____

DATE _____

LOCATION (City and State): _____

I CERTIFY THAT THE ANSWERS I WILL GIVE ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION. I HEREBY GRANT AUTHORIZATION TO THE TEXAS DEPARTMENT OF PUBLIC SAFETY TO CONTACT ANY PERSON OR ORGANIZATION FOR INFORMATION AND/OR DOCUMENTS TO VERIFY THE VALIDITY OF ANY PREVIOUS STATEMENT REGARDING MY PREVIOUS EMPLOYMENT, CHARACTER, AND CONDUCT.

With few exceptions, you have the right to request and be informed about information that the State of Texas collects about you. You are entitled to receive and review the information upon request. You also have the right to ask the state agency to correct any information that is determined to be incorrect. (Reference: Government Code, Sections 522.021, 522.023 and 559.004.)

(Signature of Applicant)

(Witness)

INSTRUCTIONS TO APPLICANT:

Make sure all questions are answered completely. If a question is not applicable, write "NA". Write "Unknown" only if the answer is not known. If an exact answer to a question that asks for a numerical response is not known, give a best estimate. If the answer to a question is zero, write a "0" on the blank.

Please print or write clearly.

I. BACKGROUND DATA

A. Why do you want to be a Police Communications Operator? (Give a brief summary of the reasons.)

II. DRIVING HABITS

A. Explain how you think others would evaluate your driving habits?

B. How would you describe your driving habits? (Please explain)

III. ATTITUDE TOWARD MILITARY

A. If you have not served in the military, answer the following question, then skip to section IV Education. If you have served, skip to section B and continue.

1. How would you feel about serving in the military? (Explain why you decided not to serve)

B. If you have served in the military including reserves, answer the following questions:

1. How would you describe your ability to adapt to military service?

2. How would you describe the problems (if any) you had during your military service?

3. What kind of adjustment problems (if any) did you experience?

4. What did you like and dislike about your military service?

Likes: _____

Dislikes: _____

5. What did you think of your supervisors?

6. Explain the ways in which you believe your military experience will benefit you as a Police Communications Operator?

7. In the space below explain any unusual situations which occurred during your military experience.

IV. EDUCATION

A. Describe your attitude toward high school.

B. Describe your attitude toward college.

C. Describe the ways in which you believe your education has/will benefit you.

D. In the space below explain any unusual situations which occurred during your educational years.

V. WORK HISTORY

A. Answer the following questions regarding your CURRENT or LAST job:

1. What kinds of problems, if any, do (or did) you have with your co-workers?

2. How would your present (or past) supervisor evaluate you on your work?

3. What would he or she say are your strong points and weak points?

4. On a four-point scale, with 1 = very favorably, 2 = favorably, 3 = unfavorably, and 4 = very unfavorably, how would your supervisor evaluate you on: (Put a number on each blank.)

_____ Initiative and resourcefulness

_____ Willingness to follow orders

_____ Ability to make decisions

_____ Perseverance or the ability to stick with something

_____ Sense of responsibility

_____ Honesty

_____ Ability to plan and organize

_____ Leadership ability

_____ Ability to get along with co-workers

_____ Absenteeism record

5. If you were ever fired, laid off, or asked to resign, explain why.

6. When we talk to your supervisor about your becoming a Police Communications Operator, how do you think he or she will evaluate you?

7. What reservations might he or she mention?

8. When we talk to your co-workers about your becoming a Police Communications Operator, how do you think they will generally evaluate you?

9. When we talk to all your previous supervisors about your becoming a Police Communications Operator, what is the worst evaluation you think you will get? Explain why.

10. When we talk to your previous co-workers about your becoming a Police Communications Operator, what is the worst evaluation you think you will get? Explain why.

11. Other than financially, how has your current or last job benefited you?

12. In the space below explain any unusual situations that occurred during your current or last job.

VI. FINANCIAL CONDITION

A. If you have established credit, answer the following questions:

1. When your credit is checked with a credit bureau, how do you think it will come back?

- Excellent Good Fair Poor

2. If it will be rated as fair or poor, explain why?

B. What do you consider your current financial condition to be?

- Excellent Good Fair Poor

Explain why?

VII. DRUGS

A. Would you enforce the marijuana laws in all cases (e.g., on friends)?

- Yes No

Explain why?

B. Would you enforce the hard drug laws in all cases (e.g., on friends)?

Yes No

Explain why?

VIII. FAMILY AND FRIENDS OPINIONS

A. What are your family's opinions of Troopers and other law enforcement personnel?

B. What are your friend's opinions of Troopers and other law enforcement personnel?

IX. FAMILY, MARRIAGE AND INTERPERSONAL RELATIONSHIPS

A. State your current relationship status (for example: single, married, separated, divorce, etc.)

B. In reference to all your marriages, list the length of each marriage, outcome of each marriage

C. If you are currently married (whether living with your spouse or separated), answer the following questions:

1. How would you describe your marriage?

2. How often do you express disagreement with your spouse? Explain.

3. How do you and your spouse typically resolve disagreements? Explain.

4. Have you ever expressed anger or frustration in a physical way? Explain.

D. If you are divorced or widowed (whether re-married or not), answer the following questions regarding each of your previous marriages:

1. How would you describe each of your previous marriages? Explain.

2. How often did you openly disagree with your previous spouses?

3. How did you and your previous spouses resolve those disagreements? Explain.

4. Have you ever expressed anger or frustration in a physical way? Explain.

E. Answer the following questions:

1. How do you typically respond when you are disappointed, frustrated, disagree or angry with someone?

2. How do you typically express disappointment, frustration, or anger?

3. Have you ever expressed anger or frustration in a physical way? Explain.

X. OTHER ACTIVITIES

A. What hobbies or other activities have you participated in, that have helped prepare you for this position?

XI. RESERVATIONS

A. As you know, we will investigate your past. When we interview employers, friends, and neighbors, we almost always find someone who questions the applicant's acceptability for becoming a Police Communications Operator. What type of reservations might people have about you?

B. How do you think your personal references will evaluate your suitability for police work? Explain.

C. Understanding that most people have prejudice regarding race, color, and national origin at some level whether known or unknown, how would your family, friends and associates describe your typical preferences regarding the aforementioned?

D. Do you think your personal beliefs will interfere with your ability to perform your duties in an impartial and professional manner? Explain.

E. Understanding some people have deeply rooted and personal feelings about religion, how would your family, friends and associates respond to a question regarding how you might react to people who believe differently than you? Explain.

F. Do you think your religious (or non-religious) beliefs will interfere with your ability to perform your duties in an impartial and professional manner? Explain.

G. Understanding that some people have deeply rooted political and social views on a wide range of topics which often generate very heated discussions, how would your family, friends and associates describe your typical response to persons who express or engage in different beliefs or viewpoints than yours?

H. Do you think your political and social beliefs will interfere with your ability to perform your duties in an impartial and professional manner? Explain.

I. What is the worst thing you have done in your life; that is, what have you done that you regret the most?

J. Describe your thoughts and reservations about the following :

1. Being confined to a specific area for extended periods of time?

2. The pay for Police Communications Operators?

3. Shift work?

4. The physiological demands of the job?

5. Using firearms?

6. Using force?

7. Possibly injuring someone?

8. Possibly killing someone?

9. Being on duty when Troopers arrest friends or relatives?

10. Enforcing all laws?

11. Following orders strictly?

12. Working on any type of duties assigned?

K. What do you feel are the major attractions of police work?

L. What do you feel are the major drawbacks of police work?

M. The space below has been provided to further explain any other concerns that you feel may have a negative impact on your application.
