Applicant Certification and Disclosure Agreement

(PLEASE READ CAREFULLY-Authorization to Release Information)

Pursuant to the requirements of the Fair Credit Reporting Act, notice is given that a consumer report or an investigative consumer report may be made in connection with this application for employment with The Texas Department of Public Safety. In the event an investigative report is requested, I am entitled to know and am hereby advised that the nature and scope of the investigation will involve a pre-employment investigation to obtain applicable information from personal interviews with previous employers concerning my work habits, actions, performance, character, general reputation, personal characteristics and lifestyle. The applicant has a right to request additional disclosures and a summary of the scope and substance of the report. Other sources of information may be obtained from individuals, residential management agents, criminal justice agencies, credit bureaus, departments of motor vehicles, collection agencies, retail business establishments, social media and other Consumer Reporting Agencies (CRA). If I am denied employment, either wholly or partly, because of information contained in a consumer report, a disclosure will be made to me of the name and address of the consumer reporting agency making such report. I further understand that Information Discovery Services (IDS) has been retained to perform the pre-employment investigation to determine my suitability for employment and I authorize IDS to have access to any records concerning my education or employment background and I hereby authorize any person or entity having such information to release that information to IDS or person(s) acting on their behalf. I also understand that the pre-employment investigation may include contacting any previous employers, and I hereby authorize any such previous employers to release information regarding my employment to IDS. By signing below, I am authorizing IDS to obtain this information now, and at any point during any period of employment, without limitation.

I further authorize any and all present and former employers, school administrators, financial institutions and any other custodians of records pertaining to me to release such information upon request of a duly authorized representative of IDS. I acknowledge that IDS is not responsible for the content of information obtained from public and private repositories and hereby waive all liability against IDS.

I understand the information I am providing concerning my date of birth will not be used as a basis to determine hiring or contract eligibility. I authorize IDS to obtain information regarding my previous employment, residency, credit, education, motor vehicle and criminal history, to include publicly accessible social media sites.

IDS is hereby authorized to disclose all information obtained through its investigation to the requesting entity, Texas Department of Public Safety for the purpose of making a determination as to my fitness for employment or retention as an employee.

I agree that a facsimile ("fax"), electronic or photocopy of this Agreement shall be as valid as the original and direct the recipient to disclose the above-described information about me as though it were the original.

I have read and fully understand the above agreement. By signing below, I also acknowledge that the Texas Department of Public Safety has provided me with a summary of my rights under the Federal Fair Credit Reporting Act.

Full Name (Please Print) _____

Last *First* *Middle*

Other Names Used _____

Last *First* *Middle*

Current Address

Number and Street: _____

City: _____

State: _____

Zip Code: _____

Date of Birth: _____ *Social Security Number:* _____

Driver's License Number: _____ *State:* _____

Telephone Numbers:

Day: _____ Evening: _____ Cell: _____

Signature: _____ **Date:** _____

New York applicants: By signing above you also acknowledge receipt of Article 23-A of the New York Correction Law.

☐ **Minnesota and Oklahoma applicants:** Please check this box if you would like to receive a copy of a consumer report at no charge if one is obtained by the Company.

☐ **California applicants:** By signing above, you also acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW. Please check this box if you would like to receive a copy of an investigative consumer report or consumer credit report at no charge if one is obtained by the Company whenever you have a right to receive such a copy under California law.

☐ **Washington State applicants:** You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.