



TEXAS DEPARTMENT OF PUBLIC SAFETY DRIVER LICENSE DIVISION

Join Our Team

Do you enjoy working with people?
Are you passionate about helping others?

Then join the Driver License Division (DLD) and
enjoy a rewarding career in public service.



Visit our website and apply today!

www.dps.texas.gov/section/human-resource-operations/texas-department-public-safety-careers

Scan to learn more
about the many
benefits DLD
employees
receive.



www.dps.texas.gov/DriverLicense

EMPLOYEE BENEFITS

Employee Paid Leave

- Vacation Leave*
 - Sick Leave
 - State and Federal Holidays (Average of 18 days per fiscal year)
 - Time Off to Vote
 - Wellness Leave (Contingent on participation in Wellness Program)
- *Time accrues at 8 hours per month and increases with years of service*

Insurance Benefits

- Health Insurance (Employee's insurance paid by State)
- Minimum of \$5,000 Basic Life Insurance
- Minimum of \$5,000 Accidental Death & Dismemberment
- Short and Long Term Disability
- Optional Life Insurance
- Dependent Life Insurance
- Prescription Drug Program
- Dental (Employees may choose to participate at their expense)
- Vision Discounts
- TexFlex (Flexible spending account for qualifying medical expenses)
- DPS Mutual Association Life Insurance

Retirement Benefits

- Monthly Employee and State Contributions
- Texa\$aver Program (401k, 457 and Roth options)

Additional Benefits

- Wellness Program
- Employee Assistance Program (EAP)
- Discount Purchase Program
- Service and Retirement Awards
- Longevity Pay (\$20 per month for every 2 years of service)
- DPS Credit Union