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October 2007

Proposition 4 equals big bucks for DPS

DPS has a million reasons to be interested in voters heading to the polls November 6—200 million reasons, in fact. That's the amount of bond money DPS would receive for critical infrastructure if voters approve Proposition 4 in the constitutional election.

But you won't find DPS mentioned anywhere in the ballot language for Proposition 4, which simply authorizes the issuance of \$1 billion in general obligation bonds for "maintenance, improvement, repair, and construction projects and for the purchase of needed equipment."

Eight other state agencies would benefit from Proposition 4 as well, with millions of dollars going for statewide park repairs, historical sites and courthouse renovations, major construction projects for youth offender facilities and the Texas National Guard. For more information, go to www.proposition4.org.

If voters approve Proposition 4, DPS would use the money for:

- An Emergency Vehicle Operations Course in Florence (Williamson County) that would also be available to other law enforcement agencies and would allow for high-speed pursuit training, skid control, off-road driving, and urban and tactical driving;
- Expanded or new crime lab buildings at existing labs in Austin, Abilene, Corpus Christi, El Paso, Houston and Tyler;
- A Hidalgo County Regional Office, including a crime lab and driver license office;
- A Lubbock Regional Office, including a crime lab and driver license office; and
- A Rio Grande city area office, including a driver license office.

"A driving training facility is an officer safety issue; it would allow us to simulate real-life conditions that are difficult or impossible to replicate with our current resources," said DPS Director Col. **Thomas Davis Jr.**

"Many of our crime labs are 30 years old and deal with a workload that is now eight times what it was when the facilities were built—and the demand continues to grow," he added.

Voter registration ends October 9 and early voting starts October 22.

Dear fellow employee,

This month will see many changes for some of us.

The Public Safety Commission has approved a reorganization of the Criminal Law Enforcement Division, combining analytical personnel from CLE with analysts from the Driver License and Ranger divisions into the Bureau of Information Analysis. The BIA will be part of CLE and give the Department much more flexibility for criminal investigations by all DPS divisions.

The 86 employees of our DL Crash Records Bureau became part of the Texas Dept. of Transportation as of Oct. 1. They will stay at DPS until they can move to a new location. Thank you for your hard work and loyal service to DPS over the years. I wish each of you the greatest success in your future careers at TxDOT.

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As you can see in the article to the left of this column, all of DPS is in for exciting times if voters approve Proposition 4 during the Nov. 6 General Election. The deadline to register and be eligible to vote in the election is Oct. 9. Voting is one of the DPS 10 General Orders.

Thomas A. Davis Jr.

Briefs

Crash Records now TxDOT

Effective Oct. 1, the former DL Crash Records Bureau and its 86 employees will be under the control of the TxDOT Traffic Division. They will continue to be housed at DPS until new building arrangements are made.

Veterans Assistance Program

The DPS Veterans' Assistance Program (DVAP) is intended to assist DPS employees who are beginning or returning to full-time DPS employment after serving a tour of duty in military combat. For some employees, there may be multiple deployments to active military duty. The intent of this program is to assist our military veteran employees in their transition to civilian life and DPS employment.

There are two branches to the program: Integration Services for new DPS employees who have returned from military combat prior to their DPS employment; and Re-Integration Services for those employees who serve in the Reserves or National Guard and who have had their DPS employment interrupted by one or more deployments to active military duty.

If you are a veteran and would like to know more about the DVAP, please contact Lt. **Mike Tacquard** at 512-424-2339. If you are expecting to be deployed in the near future, please contact Lt. Tacquard to learn how the DVAP can assist you and your family while you are deployed.

Attention 2002 retirees!

Retired? Want your permanent record? If you retired in 2002,* and would like your original personnel file sent to you, please call (512) 424-

2000, ext. 3327 or ext. 3351, before February 1, 2008. (*If you retired in 2002 and rehired, you must wait five years from your LAST day of re-employment.)

Dive team looking for you

The DPS Dive Recovery Team is seeking applicants. Any commissioned THP trooper wishing to apply for consideration should submit a memo through their chain of command, forwarding the original directly to Lt. **Mike Tacquard**. Dive certification is not required. For further information, call 512-424-2339.

We need your help!!

The State Employee Charitable Campaign (SECC) is in the home stretch! Every year state employees are given an opportunity to donate to charities both local and around the world. It's as easy as a onetime donation or a monthly donation taken directly from your payroll check. If you are interested, please contact your local SECC coordinator. Hurry though, the campaign ends Oct. 31! DPS employees gave more than \$100,000 last year. If you have additional questions, call **Donna Sauls** at 512-936-2208.

Arts & Crafts

The Annual TPEA (Texas Public Employees Association) Arts & Crafts Fair takes place Thursday, November 8 at DPS Headquarters, Building A. Call **Jennifer** at 512-424-7297 or **Claudia** at 512-424-2000, ext. 3194, for booth information.

Mandatory comp time notice

State law requires that if an employee submits a written request (HR-11) for time off at least 90 days prior to the date accrued state equiva-

lent compensatory time is set to lapse, the supervisor must: (1) approve the requested leave time, or (2) provide the employee with an alternate date to use the compensatory time prior to the lapse date. For more information, refer to Chapter 7, 07.06.08, of the General Manual.

Basic Critical Incident Response Team training scheduled

The DPS Critical Incident Response Team (CIRT) is an employee-based peer support program designed to provide support and assistance to DPS employees and their families who are experiencing work-related or personal stress or trauma. The DPS team is also available to respond to other law enforcement agencies upon request.

The Basic CIRT Training, scheduled for December 4-6, prepares employees to understand the nature of critical incident stress and to give specialized social support and assistance to their colleagues and families specific to the law enforcement profession.

Employees interested in applying for the CIRT and attending the December Basic Training should contact **Terry Hibbs** in the Psychological Services Bureau at 512-424-2211 or terry.hibbs@txdps.state.tx.us. The application and chain of command approval must be received in the Psychological Services Bureau office prior to scheduling interviews. Interviews will be held the first three weeks of November.

Additional information is available from **Frances Douglas**, DPS Staff Psychologist, at 512-424-5251 or frances.douglas@txdps.state.tx.us.

Mile Markers

Promotions

CLE

Kyle Jordan Edwards, Sgt., MVT Lubbock to Lt., MVT El Paso; **Mark Dwain Collins**, Sgt., MVT Denton to Lt., MVT Hurst; **Keith David Kucifer**, Sgt., MVT Houston to Lt., MVT Corpus Christi;

Manuel Francisco Espinosa, Sgt., CIS Corpus Christi to Lt., McAllen; **Karen Lea Russell**, Sgt., CIS Garland to Lt., CIS Garland; **Clifford Cordell Duncan**, Sgt., CIS Beeville to Lt., CIS Garland;

Brian Douglas Baxter, Sgt., Narcotics Svc. San Angelo to Lt., Narcotics Svc. Corpus Christi; **Vincent T. Luciano, II**, Sgt., Narcotics Svc. San Angelo to Lt., Narcotics Svc. Alice;

Kyle Stephen Matheson, Sgt., Narcotics Svc. Conroe to Lt., Narcotics Svc. Laredo DIG; **Rolando A. Villarreal, Jr.**, Sgt., Narcotics Svc. Corpus Christi to Lt., Narcotics Svc. Eagle Pass.

THP

Luis Rolando Cobos, Sgt., CVE Midland to Lt., MCB Austin; **Richard Alan Krennek**, Cpl. III, HP Bellville to Sgt., HP Austin-Capitol; **James Glenn Davidson**, Cpl. III, HP Palmview to Sgt., HP Palmview;

Joshua Owen Ray, Tr. II, HP San Marcos to Sgt., HP Greenville; **Bobbie Mack Shields**, Tr. III, HP Amarillo to Sgt., HP Athens; **Edric Orlando Ruffin**, Tr. III, HPCleburne to Sgt., HP Fairfield;

Janie Karen Bruane, Inspector II, Vehicle Inspection Svc. Houston to Field Supv., Vehicle Inspection Svc. Houston; **James Wayne Thetford**, Inspector II, Vehicle In-

spection Svc. Garland to Supv., Vehicle Inspection Svc. Austin.

Director's Staff

Barry Allen Wind, Sgt., Aircraft Section Corpus Christi to Lt., Aircraft Section San Antonio; **Christopher Clay Shelton**, Tr. II, HP Vernon to Sgt., Aircraft Section Austin; **James Anthony Mason**, Tr. II, HP Daingerfield to Sgt., Aircraft Section Austin;

Brian James Barina, Sgt., MVT El Paso to Sgt., Aircraft Section Austin; **Kenneth Zane Greenwood**, Tr. II, HP Rankin to Sgt., Aircraft Section; **Terry Jason McQuagge**, Tr. II, CVE Freer to Sgt., Aircraft Section Austin;

Rodman Glen Stafford, Sgt., MCB Georgetown to Sgt., Aircraft Section Austin; **Heath Alan Harkins**, Cpl. III, HP Refugio to Sgt., Aircraft Section Austin; **Shon Thomas Parker**, Tr. III, HP Big Spring to Sgt., Aircraft Section Austin;

Donald B. Kindred, Tr. III, CVE Devine to Sgt., Aircraft Section Austin; **Anthony Michael Ashley**, Cpl. III, CVE Del Rio to Sgt., Aircraft Section Austin;

Retirements

Birt Franklin Wilkerson, Sgt., HP Granbury, 35 yrs., 2 mos., 3 days; **James Tatum Blunt**, Lt., DL Houston, 31 yrs., 10 mos., 2 days; **Garry Harris Clayton**, Sgt., MVT Svc. Hurst, 31 yrs., 10 mos., 2 days;

James Carter Rhoten, Sen. Tr., HP Jacksboro, 30 yrs., 11 mos., 16 days; **Kelvin Jay Dawson**, Sen. Tr., HP Bryan, 28 yrs., 7 mos., 21 days; **Gifford Small**, Sen. Tr., DL Houston, 27 yrs., 2 mos., 20 days;

Charles Sherwood High, Jr., Sen. Cpl., HP Austin, 26 yrs., 7 mos.,

16 days; **Frank E. Lozano**, Sen. Tr., CVE McAllen, 25 yrs., 2 mos., 22 days; **Daniel Franklin Blaha**, Cord. II, General Svc. Austin, 24 yrs., 4 mos., 27 days;

Robert Terry Lee, Sen. Tr., HP Weatherford, 22 yrs., 7 mos., 22 days; **John Fredrick Mathews**, Spec. II, Crime Records Svc. Austin, 14 yrs., 7 mos.; **Charles Raymond LeMeilleur**, Custodian III, Building Prgms. Austin, 13 yrs., 2 mos.;

Robert Lewis Wilkerson, Capt., Narcotics Svc. Waco, 33 yrs., 6 mos., 25 days; **James C. Warren, Jr.**, Sgt., CIS Lubbock, 31 yrs., 10 mos., 2 days; **Edward Albert Gonzalez**, Sgt., Narcotics Svc. Alice, 30 yrs., 11 mos., 16 days;

Debra Lynn Fitzpatrick, Tech. II, Crime Records Svc. Austin, 30

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On the mend...

Best wishes for a speedy recovery from line-of-duty injuries go to:

Tr. **Erasmus Balderas**, CVE McAllen, injured while arresting a fleeing suspect;

Sgt. **Donald Clendennen**, CLE Austin, injured while arresting a fleeing suspect;

Tr. **Richard Cook**, HP Anderson, injured while arresting a fleeing suspect;

Tr. **Brian Kemp**, HP Beaumont, injured arresting suspect;

Tr. **Paul Middleton**, CVE Sherman, injured while making an arrest.

Good news! Tr. **Darrin Bridges**, HP Borger, and Sgt. **Oscar Rivera**, Rangers Co D Sinton, have returned to work full duty.

Mile Markers, continued

yrs., 3 mos., 29 days; **Calvin Dee Cox**, Sgt., Rangers Abilene, 30 yrs., 2 mos., 23 days; **Cleatis Roy Buckaloo**, Capt., Rangers San Antonio, 29 yrs., 8 mos., 24 days;

Sofia Cavazos Ballesteros, Sgt., Narcotics Svc. Austin, 29 yrs., 3 mos., 7 days; **Stephen Michael Foster**, Sgt., Rangers Waco, 29 yrs., 3 mos., 7 days; **Martin Perez Hernandez**, Sen. Tr., CVE Abilene, 28 yrs., 7 mos., 21 days;

Clyde Reese Morgan, Lt., MVE Garland, 28 yrs., 7 mos., 21 days; **Maureen Patricia Belden**, Admin. Asst., II, DL Fort Worth, 27 yrs., 9 mos.; **Francisco Frausto, Jr.**, Sgt., CIS Amarillo, 27 yrs., 7 mos., 22 days; **Patricia Delores Robinson**, Sen. Tr., DL Austin, 27 yrs., 1 mo., 20 days; **Liovijildo Arrieta**, Sen. Cpl., HP Midland, 26 yrs., 10 mos.;

Billy Dale Davis, Lt., Narcotics Svc. Beaumont, 26 yrs., 7 mos., 17 days; **Rogelio Garza, Jr.**, Sgt., Nar-

cotics Svc. Mount Pleasant, 25 yrs., 7 mos., 18 days; **Charles Anthony Marks**, Sen. Tr., DL Pasadena, 25 yrs., 5 mos., 21 days; **Jose Francisco Martinez**, Sgt., Narcotics Svc. Del Rio, 25 yrs., 2 mos., 22 days; **Michael Westbrook McClain**, Sgt., Narcotics Svc. Nacogdoches, 25 yrs., 2 mos., 22 days;

Awilda Cartagena, Lt., CIS Garland, 24 yrs., 4 mos., 25 days; **James Robert Minyard**, Sen. Tr., CVE Sealy, 23 yrs., 7 mos., 20 days; **Carolyn Jean Brock**, Admin. Asst., CIS New Braunfels, 22 yrs., 10 mos., 20 days; **Jimmy Donald Cook**, Sen. Tr., HP Cross Plains, 22 yrs., 7 mos., 22 days;

Suzanne Sellers Bingham, Admin. Asst. III, HP Waco, 21 yrs., 4 mos., 7 days; **Evelyn Pamela Deaton**, Admin. Asst. III, HP Garland, 21 yrs., 2 mos., 14 days; **Patricia Myrle Owens**, Admin. Asst., III, DL Wichita Falls, 21 yrs., 2 mos.;

Marvella Ann Gaskins, Admin. Asst. II, DL Denver City, 14 yrs., 7

mos.; **Sandra Maschmeyer Pike**, Supv. II, Narcotics Svc. Austin, 36 yrs., 1 mo. 9 days;

Teresa Renee Depsey, Admin. Asst. I, DL Austin, 33 yrs., 7 mos., 19 days; **Willard Crowell Burger, Jr.**, Sgt., MVT Wichita Falls, 28 yrs., 6 mos., 21 days; **Jose Alfonso Cortinas**, Sgt., Narcotics Svc. Del Rio, 27 yrs., 6 mos., 22 days; **An T. Nguyen**, Clerk III, Crime Records Svc. Austin, 2 yrs., 3 mos., 29 days.

Deaths

Felix W. Ferrell, Patrolman II, HP Waco (Sept. 1947 – Aug. 1977) died Sept. 9, 2007; **Fred Leon Wright**, ret. Lt., DL Corpus Christi (Sept. 1953 – March 1984) died Sept. 9, 2007; **Charles K. Bolton**, ret. Custodian II, HP Conroe (Nov. 1998 – Dec. 2006) died Sept. 11, 2007. **Charles Raymond Brock**, ret. Reg. Adjutant, HP Garland (Nov. 1941 – Aug. 1980) died September 11, 2007.

Physical Readiness Testing now offered monthly

Beginning this month, coordinators around the state will provide sufficient test dates **every** month for employee testing in order to allow commissioned employees expanded opportunities to participate in the Department's Physical Readiness Testing. This allowance will provide commissioned employees sufficient opportunity to test in order to be in compliance with the Department's requirement of mandatory testing beginning this fiscal year.

Employees that have not tested or do not have a current passing score sheet on file need to comply with this requirement of mandatory testing prior to March 1, 2008. This required testing will include re-taking any failed portion of the Physical Readiness Test and participation in the Job Task Simulations in Austin if necessary. All other officers can test anytime during the next fiscal year, but should be encouraged to keep test scores current.

As of September 1, 2007, the Department Physical Readiness Test and Job Task Simulations are now being conducted at 90 percent of the standard.

Effective September 1, 2007 - (90% of the Physical Readiness Standard)						
1.5 Mile Run 18:03	300 Meter Run 72 seconds	Bench Press (one time) 145 lbs or 73% of body weight	Push-Ups (no time) 25	Sit-Ups (1 minute) 32	Agility Run 22 seconds	Vertical Jump 17 inches