

DPS Chaparral



Produced by DPS Public Information, (512) 424-2080

August 2008

Management and organizational study underway; consultants need the assistance of all employees

The Texas Department of Public Safety and the Texas Public Safety Commission have retained the management consulting firm Deloitte Consulting to conduct a study of the Department to optimize performance, improve quality, promote the effective and efficient use of resources, and assist in the identification of future resource needs. The final written report is scheduled for completion on Sept. 29, 2008.

Deloitte Consulting is committed to providing an unbiased evaluation of the organization and program, and to using a collaborative and facilitative approach to information gathering.

An important part of Deloitte's analysis will be to learn from us about our organization, activities, people, purpose and how we conduct our work.

We are asking Deloitte to accomplish an enormous amount of work in a short period of time. If you are asked to provide information or talk with the consultants, please take advantage of this chance to provide them input. ***This is our opportunity to capitalize on our strengths and address our challenges in a constructive way.***

The Public Safety Commission will use the results of the Deloitte study to consider organizational changes that will help DPS continue to be one of the best law enforcement organizations in the country.

In addition, during the coming months, the department will be forming a work group to study our promotional system. The group will be asking for ideas, suggestions and proposals on how to improve the promotional process as well as participation in it.



Dear fellow employee,

As I write this, Hurricane Dolly is approaching the lower Texas coast. DPS troopers and many other employees—both in southern Texas and other parts of the state—have been working to prepare the Valley for the hurricane and its aftermath. Our agency's response to hurricanes and other emergencies makes me proud. You do a good job. Thank you.

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School will start in a few short weeks. Remember to watch out for children walking to and from school, because they most likely won't be looking out for you. As you know, state law requires approaching drivers to stop when a school bus is stopped and operating a visual signal (either red flashing lights or a stop sign).

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A number of you are retiring at the end of the month. Let me take this opportunity to thank you for your loyal

Thomas A. Davis Jr.

Briefs

Donate sick leave

The Sick Leave Pool continues to benefit employees of the Department who have experienced the adversity of catastrophic illness or injury and have exhausted all accrued entitlements. Employees are again asked to contribute to this worthwhile cause. Donations are accepted at any time and will be good for a period of one year from date of donation. Donations must be received prior to the discovery of the need for leave. For additional information refer to the insert in your August pay packet or General Manual, Chapter 7, Section 06.04. Also enclosed in your August pay packet you will find an HR-36, Sick Leave Pool donation form. If you wish to contribute, please send the completed form to the Human Resources Bureau, attention Sick Leave Pool Administrator, PO Box 4087, Austin, Texas 78773-0251. The HR-36 form can also be found in Outlook under Public Folders, All Public Folders, DPS Forms, HR Forms. You may e-mail this form to Darlene Stumbough in Human Resources.

Region VI retirees meeting

The Region VI Retirees association meeting will be held at 10 a.m. on Saturday, Sept. 13 at the Bellmead Community Center located at 3900 Parrish. The cost of the meal is \$10 per person. All DPS retirees are invited to attend. For more information or to make reservations, contact Charlie J. Morgan at 254-867-6732 or Judy Falkner at 254-799-8963.

Speir Scholarship deadline

Wilson E. Speir Scholarship applications will be accepted through Aug. 15. Students must be classified as full-time criminal justice majors and enrolled in Texas universities. Two scholarships will be awarded for \$500 per semester for up to two semesters. Applicants should submit resumes and transcripts of completed college work to: Director's Office, c/o DPS, P.O. Box 4087, Austin TX 78773-0110.

Retiree e-mail news list

The Public Information Office sends occasional e-mails with DPS news, such as funerals, to retirees. To get on the e-mail list, please send your name and e-mail address to: tela.mange@txdps.state.tx.us.

Mile Markers

Promotions

DL

Osiel Guadarrama Gamez, Sgt., DL San Angelo to Lt., DL Corpus Christi; **Stuart L. Bamsh**, Tr. IV, DL Georgetown to Sgt., DL Houston-Winkler.

THP

Guillermo H. Rodriguez, Cpl. II, HP Palmview to Sgt., HP McAllen.

Retirements

Pamela Joy Heine, Tech., CIS Austin, 36 yrs., 5 mos., 6 days; **Duane Marshall Barnett**, SPCF, Communication Svc. Amarillo, 35 yrs., 4 mos., 29 days; **Michael C.**

Gougler, Asst., Commander, CIS Austin, 21 yrs., 3 mos.;

Joel Dean McKinney, Major, HP Austin, 33 yrs., 4 mos., 18 days; **Bruce MacArthur Fallis**, Capt., DL Garland, 31 yrs., 9 mos., 15 days; **Neil Lindley Lovorn**, Sgt., MVT Amarillo, 31 yrs., 22 days;

Barry Keith Caver, Capt., Rangers Midland, 29 yrs., 5 mos., 20 days; **Mark Ray Elgin**, Sen. Cpl., CVE Wichita Falls, 28 yrs., 19 days; **Loren Wayne Ahrens**, Sgt., CVE Corpus Christi, 26 yrs., 21 days;

Margaret McCoy Vanaman, Tech., DL Burnet, 25 yrs., 29 days; **Larry Gale Ligon**, Examiner, DL Llano, 18 yrs., 9 mos., 29 days; **Mary Ruth Hooper**, Attorney, DL Lubbock, 13 yrs., 7 mos., 2 days;

Alexander Papoutsas, Custodian, HP San Angelo, 11 yrs., 2 mos., 16 days; **Mary Louise Yarber**, Admin. Asst., CIS San Antonio, 6 yrs., 14 days; **Patricia Ruth Story**, Acct. Clerk, Acct. and Budget Control Austin, 10 yrs., 5 mos., 23 days.

Deaths

Sondra Elaine Anderson, Tech., DL Waco (January 2004 – July 2008) died July 3, 2008.



*On the
mend...*

Great news! No one's on the mend (as of July 21). Stay safe!