

TEXAS DEPARTMENT OF PUBLIC SAFETY

APPLICANT

SELF EVALUATION QUESTIONNAIRE

NAME____

DATE	_
LOCATION (City and State):	
I CERTIFY THAT THE ANSWERS I WILL GIVE ARE TRUE AND OBELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISS GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY TO THE TEXAS DEPARTMENT OF PUBLIC SAFETY TO COINFORMATION AND/OR DOCUMENTS TO VERIFY THE VALIDIT PREVIOUS EMPLOYMENT, CHARACTER, AND CONDUCT.	ION AS TO A MATERIAL FACT WILL CONSTITUTE APPLICATION. I HEREBY GRANT AUTHORIZATION NTACT ANY PERSON OR ORGANIZATION FOR
With few exceptions, you have the right to request and be in collects about you. You are entitled to receive and review the to ask the state agency to correct any information that is det Code, Sections 522.021, 522.023 and 559.004.)	information upon request. You also have the right
(Signature of Applicant)	(Witness)

INSTRUCTIONS TO APPICANT:

Make sure all questions are answered completely. If a question is not applicable, write "NA". Write "Unknown" only if the answer is not known. If an exact answer to a question that asks for a numerical response is not known, give a best estimate. If the answer to a question is zero, write a "0" on the blank.

Please print or write clearly.

	CKG		

A. Why do you want to be a Trooper? (Give a brief summary of the reasons.)

II. DRIVING HABITS

A. Explain how you think others would evaluate your driving habits?

B. How would you describe your driving habits? (Please explain)

III. ATTITUDE TOWARD MILITARY

- A. If you have not served in the military, answer the following question, then skip to section IV Education. If you have served, skip to section B and continue.
 - 1. How would you feel about serving in the military? (Explain why you decided not to serve)

В.	If you have served in the military including reserves, answer the following questions:	
	1. How would you describe your ability to adapt to military service?	
	2. How would you describe the problems (if any) you had during your military service?	
	3. What kind of adjustment problems (if any) did you experience?	
	4. What did you like and dislike about your military service?	
	Likes:	
	Dislikes:	
	5. What did you think of your supervisors?	
	6. Explain the ways in which you believe your military experience will benefit you as a Trooper?	

	7. In the space below explain any unusual situations which occurred during your military experience.
IV.	EDUCATION
	A. Describe your attitude toward high school.
	B. Describe your attitude toward college.
	C. Describe the ways in which you believe your education has/will benefit you.
	D. In the space below explain any unusual situations which occurred during your educational years.
V.	WORK HISTORY
	A. Answer the following questions regarding your CURRENT or LAST job:
	1. What kinds of problems, if any, do (or did) you have with your co-workers?

2.	How would your present (or past) supervisor evaluate you on your work?
3.	What would he or she say are your strong points and weak points?
4.	On a four-point scale, with 1 = very favorably, 2 = favorably, 3 = unfavorably, and 4 = very unfavorably, how would your supervisor evaluate you on: (Put a number on each blank.)
	Initiative and resourcefulness
	Willingness to follow orders
	Ability to make decisions
	Perseverance or the ability to stick with something
	Sense of responsibility
	Honesty
	Ability to plan and organize
	Leadership ability
	Ability to get along with co-workers
	Absenteeism record
5	If you were ever fired, laid off, or asked to resign, explain why

6.	When we talk to your supervisor about your becoming a Trooper, how do you think he or she will evaluate you?
7.	What reservations might he or she mention?
8.	When we talk to your co-workers about your becoming a Trooper, how do you think they will generally evaluate you?
9.	When we talk to all your previous supervisors about your becoming a Trooper, what is the worst evaluation you think you will get? Explain why.
10.	When we talk to your previous co-workers about your becoming a Trooper, what is the worst evaluation you think you will get? Explain why.
11.	Other than financially, how has your current or last job benefited you?

		12. III the space below ex	piairi ariy uriust	iai Situatioi	is that occurred	during your current or last
VI.	EIN	ANCIAL CONDITION				
VI.	FIIN	ANCIAL CONDITION				
	A.	If you have established cre	edit, answer the	e following	questions:	
		1. When your credit is ch	necked with a c	redit burea	u, how do you t	hink it will come back?
		Excellent	Good	d	Fair	Poor
		2. If it will be rated as fa	r or poor, expla	ain why?		
	В.	What do you consider you	ır current finan	cial conditi	on to be?	
		Excellent	Good	d	Fair	Poor
		Explain why?				
VII.	DR	UGS				
	A.	Would you enforce the m	arijuana laws in	all cases (e	e.g., on friends)?	
		Yes	No			
		Explain why?				
		. ,				

	В.	Would you	enforce the har	d drug laws in all cases	s (e.g., on triends)?	
			Yes	No		
		Explain wh	y?			
∕III.	FA	MILY AND F	RIENDS OPINION	NS		
	A.	What are y	our family's opir	nions of Troopers and	other Law Enforceme	nt Officers?
	В.	What are y	our friend's opir	ions of Troopers and	other Law Enforceme	nt Officers?
IX.	FA	MILY, MARR	RIAGE AND INTE	RPERSONAL RELATION	ISHIPS	
	A.	State your	current relations	ship status (for examp	e: single, married, se	parated, divorce, etc.)
	В.	In referenc	e to all your mar	riages, list the length	of each marriage, out	come of each marriage

C.		ou are currently married (whether living with your spouse or separated), answer the following estions:
	1.	How would you describe your marriage?
	2.	How often do you express disagreement with your spouse? Explain.
	3.	How do you and your spouse typically resolve disagreements? Explain.
	4.	Have you ever expressed anger or frustration in a physical way? Explain.
D.		ou are divorced or widowed (whether re-married or not), answer the following questions regarding th of your previous marriages:
	1.	How would you describe each of your previous marriages? Explain.
	2.	How often did you openly disagree with your previous spouses?

3. How did you and your previous spouses resolve those disagreements? Explain.
4. Have you ever expressed anger or frustration in a physical way? Explain.
E. Answer the following questions:
1. How do you typically respond when you are disappointed, frustrated, disagree or angry with someone?
2. How do you typically express disappointment, frustration, or anger?
3. Have you ever expressed anger or frustration in a physical way? Explain.
OTHER ACTIVITIES
A. What hobbies or other activities have you participated in, that have helped prepare you for this position?

X.

XI. RESERVATIONS

A.	As you know, we will investigate your past. When we interview employers, friends, and neighbors, we almost always find someone who questions the applicant's acceptability for becoming a Trooper. What type of reservations might people have about you?
В.	How do you think your personal references will evaluate your suitability for police work? Explain.
C.	Understanding that most people have prejudice regarding race, color, and national origin at some level whether known or unknown, how would your family, friends and associates describe your typical preferences regarding the aforementioned?
D.	Do you think your personal beliefs will interfere with your ability to perform your duties in an impartial and professional manner? Explain.
E.	Understanding some people have deeply rooted and personal feelings about religion, how would your family, friends and associates respond to a question regarding how you might react to people who believe differently than you? Explain.

F.	Do you think your religious (or non-religious) beliefs will interfere with your ability to perform your duties in an impartial and professional manner? Explain.
G.	Understanding that some people have deeply rooted political and social views on a wide range of topics which often generate very heated discussions, how would your family, friends and associates describe your typical response to persons who express or engage in different beliefs or viewpoints that yours?
Н.	Do you think your political and social beliefs will interfere with your ability to perform your duties in ar impartial and professional manner? Explain.
I.	What is the worst thing you have done in your life; that is, what have you done that you regret the most?
J.	Describe your thoughts and reservations about the following: 1. Completing the academy?
	2. The pay for Troopers?

3.	Shift work?
4.	The physical demands of the job?
5.	Using firearms?
6.	Using force?
7.	Possibly injuring someone?
8.	Possibly killing someone?
9.	Possibly arresting friends or relatives?

	10. Enforcing all laws?
	11. Following orders strictly?
	12. Working on any type of duties assigned?
K.	What do you feel are the major attractions of police work?
L.	What do you feel are the major drawbacks of police work?
	The space below has been provided to further explain any other concerns that you feel may have a gative impact on your application.