

**MINUTES  
PUBLIC SAFETY COMMISSION  
April 13, 2016  
AUSTIN, TX**

The Public Safety Commission convened in Austin, Texas on April 13, 2016. Attending the meeting were Chairman Cynthia Leon, Commissioners Manny Flores, Steven Mach and Randy Watson. A quorum was present at the meeting.

**Call to Order**

The meeting was called to order by Chairman Leon at 1:02 p.m. Proper notice had been posted.

**Discharge Appeal Hearing**

**Possible action regarding DPS employee:  
Epharm Herring**

**Adjourn into Executive Session**

Executive session began at 2:45 p.m.

The Public Safety Commission reconvened this open session at 3:29 p.m. Commissioners present were Chairman Leon, Commissioners Manny Flores, Steven Mach and Randy Watson.

**Commissioner Mach moved to affirm the director's decision to discharge Epharm Herring. Commissioner Watson seconded the motion. Commissioner Watson, Commissioner Flores, Commissioner Mach, and Chairman Leon voted to affirm the director's decision.**

**Adjourn**

The meeting was adjourned at 3:30 p.m.

Read and approved this 16<sup>th</sup> day of June, 2016.

  
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Presiding Officer

IN THE MATTER OF  
THE APPEAL OF DISCHARGE OF  
EPHARM HERRING

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BEFORE THE  
PUBLIC SAFETY COMMISSION  
IN AUSTIN, TRAVIS COUNTY, TX

**ORDER**

BE IT REMEMBERED that the Public Safety Commission convened to hear the appeal of discharge of Epharm Herring, on the 13th day of April, 2016. Mr. Herring received adequate notice of the hearing on this matter and did appear in person and through counsel. Pursuant to §411.007, Government Code, the Commission proceeded to hear evidence in the above-captioned matter.

After reviewing all of the evidence presented at the hearing, the Commission finds that there is just cause to discharge Epharm Herring, and affirms the Director's decision in this matter.

ENTERED AND SIGNED on the 13<sup>th</sup> day of April, 2016.



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A. Cynthia Leon, Chair  
Public Safety Commission